

# FFL VOLUNTEER CODE OF CONDUCT: CAMP & OVERNIGHT EVENTS



As an FFL Volunteer, you shall strive to be a positive, uplifting role model to the children and families participating in FFL events. Volunteers should be flexible, adaptable, and patient, remembering that our purpose is to serve Christ. FFL has the following expectations for High C's Camp Volunteers:

- **For your protection**, adult leaders should never be alone with a youth. Two leaders will be present when youth or vulnerable adults are involved during all activities. If only one adult is present in a boat with only one youth, that boat should stay within sight of another boat. Communication and contact between adults and youth shall at all times remain professional and appropriate; personal contact information shall not be shared between volunteers and youth. Youth and adults of the opposite sex shall not sleep in cabins/tents together unless they are family members.
- **All communication and behavior should be uplifting.** Adults should model positive interactions between participants and encourage similar behavior in others. Profanity is not permitted. Physical violence, theft, verbal insults, and use of drugs during FFL activities may result in the immediate revocation of a volunteer's position. Smoking and alcohol are not permitted at any time at camp.
- **Behavioral and situational corrections must be constructive.** Correction given during camp should be done privately with the camper with a minimum of 2 adults present. Correction must be constructive and reflect the mercy and compassion of Christ at all times. Positive reinforcement should be the first approach; corporal punishment is never permitted. When corrections are needed, the incident, behavior and correction should be documented and signed off on by both adults.
- **Report suspected abuse.** All persons involved in FFL activities shall report to the High C's Camp Director any good faith suspicion or belief that any child is or has been: physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, or exposed to any form of sexual exploitation.
- **Appropriate attire for all activities.** Proper clothing for activities is required for all camp volunteers and staff. For example, Shirts must be long enough to cover the midriff, and the backside when bending over. Bikinis and Speedo's are not permitted.
- **Your photograph or a recording of you** may be taken and used for FFL promotional purposes unless you let us know otherwise.
- **Appropriate use of cameras, imaging, and digital devices is expected by FFL volunteers.** Cameras, imaging and recording devices are only allowed in public areas during camp. Recording of any kind in non-public areas, such as bathrooms, showers and/or changing rooms is not tolerated. It is illegal to publish any images of youth on social media without the consent of the youth's parent or FFL staff.
- **Event Liability Release:** Volunteers shall hold free and harmless the city and county in which the camp is being held, its present and former officials, officers, agents, volunteers and employees from any and all liability, assertions of liability, claims, causes of action, judgments, damages, losses, costs or expenses, including reasonable attorney's fees, which in any manner arise or be alleged to arise directly or indirectly from any and all activities connected directly or proximately with the event(s) you are participating in. The undersigned forever relinquishes and effectively waives any and all rights, defenses and claims whatsoever against the city or county in which the camp takes place.
- **Background Check Release/Informed Consent Authorization:** you will be asked to complete a consent form for a State, Federal, and National Sex Offender registry background check to be run. Your results will be kept confidential.

Printed Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_